



FIELD EMERGENCY ACTION PLAN (EAP)



INCLEMENT WEATHER

Storms, Lightning, and Tornadoes:

You are responsible for watching the weather in advance before starting work. If you see lightning, hear thunder, or feel winds picking up, stop work and seek shelter in your vehicle or an enclosed house (if safe). Do not shelter under porches, open frame houses, or trees.

If a Tornado Warning is Issued:

- ✓ Get inside a finished structure if possible (interior room, closet, or bathroom).
- ✓ If no buildings are safe, stay in your vehicle well away from trees and power lines.
- ✓ Wait for the weather to clear before resuming work. Let your supervisor know your status once safe. Continually check weather apps.

Extreme Heat or Cold:

- ✓ Take regular breaks in your vehicle with A/C or heat.
- ✓ Drink water frequently, even if you're not thirsty.
- ✓ If you feel faint, dizzy, or confused—stop immediately, call your supervisor or 911 if needed.



FIRE

If You See Smoke or Fire:

- ✓ Evacuate immediately.
- ✓ Call 911 and give them the exact street address and subdivision name. Be clear you're at a construction site and may not have visible house numbers.

Fire Hazards to Watch For:

- ✓ Propane tanks
- ✓ Flammable glues or caulks
- ✓ Fuel or battery-powered tools
- ✓ Extension cords and temporary power



MEDICAL EMERGENCY

If You Are Injured:

- ✓ Stop working immediately and alert supervisor.
- ✓ Call 911 if you experience chest pain, uncontrolled bleeding, severe pain, broken bones, or a head injury. Give your location clearly: subdivision name, lot number, and street. If you can, go to the street or sidewalk to meet EMS.
- ✓ Call OptiCare if non-life-threatening to report the incident and to receive medical care.

If Someone Else Is Injured:

- ✓ Call 911. Stay on scene until help arrives.
- ✓ Only give aid if you are trained and feel comfortable.
- ✓ Do not move the person unless they are in danger.

First Aid Kits:

Every employee shall have their Stier Care First Aid with them at all times. Please contact your supervisor for a replacement.

In All Cases:

Call your supervisor after calling 911 or OptiCare. If you are unable, EMS will notify us and we'll contact you as soon as we are made aware.

EMPLOYEE RESPONSIBILITIES

- ✓ Know the exact address or lot number where you're working. Use your map, BOLT, or call your supervisor.
- ✓ Always keep your phone charged and your location services on.
- ✓ Do not ignore symptoms, warning signs, or unsafe conditions. If it feels wrong, stop and call your supervisor.
- ✓ Report all incidents or injuries before the end of the day, even if no medical treatment was needed.



EMERGENCY CONTACTS
911 – Emergency Response
OptiCare – 855-644-6767
Safety Director: 803-563-1723



STIER SUPPLY COMPANY